TRAINING LIABILITY WAIVER AND RELEASE

| This Training Liability Waiver and Release ("Waiver") is made this day | of |
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| , 201_, by ("Participant"), for | the |
| benefit of D&D Distributing, LLC ("D&D Distributing") and Duncan Holdings, LLC ("Duncan Holdings, LLC ("Days of the Holdings")) and the Holdings of | can |
| Holdings", together with D&D Distributing, collectively "D&D"). | |

Participant desires to participate in certain training opportunities to be provided by D&D and conducted on D&D's premises. This Waiver is intended to limit D&D's liability for any loss or injury which may occur as a result of Participant's presence on D&D's premises or his or her participation in training. For valid consideration and D&D's agreement to allow Participant to participate in the training, the Participant agrees as follows:

- 1. Participant acknowledges that D&D's Workers' Compensation liability insurance coverage does not provide coverage for any injury occurring to Participant or Participant's employees participating in training on D&D's premises. Participant acknowledges that the training activities may involve potentially hazardous activities and that D&D cannot remove all elements of danger. Participant is participating in the training at his/her/its own risk.
- 2. Participant agrees to indemnify and hold D&D harmless from any injury, loss, damage or cost, including attorney's fees, incurred or caused by Participant or Participant's employees, resulting from their presence on D&D's premises and/or their participation in the training activities. Participant agrees to waive and release any and all claims and causes of action which he/she/it may have against D&D arising out of participation in training activities on D&D's premises. Participant agrees and acknowledges that neither D&D nor any of its insurance carriers shall be responsible for paying benefits or other amounts for loss or injuries to Participant, or Participant's employees, resulting from such loss.
- 3. Participant represents and warrants that he/she/it and Participant's employees will abide by any safety and other rules proscribed by D&D while on its premises.
- 4. D&D is not responsible for the inspection or use of any of Participant's equipment or tools brought on to D&D's premises. D&D makes no representations as to the suitability of such equipment or tools.
- 5. This Waiver shall be governed under South Carolina law.

| Participant: | |
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| By: | |
| Printed Name: | |
| Title: | |
| Dated: | |